

## Net Zero Carbon Policy

### Commitment to achieving Net Zero

SEH French Limited recognises the huge potential impact of our business operations on our local communities and the global environment. Our corporate responsibility is to provide long-term prosperity to our stakeholders by balancing the social, economic and environmental choices we make. We actively promote safe, ethical and sustainable working practices as the key to our continuing success.

SEH French is committed to practical, demonstrable carbon reduction by:

- Targeting activities that generate the most carbon emissions;
- Focusing on achieving meaningful reductions within our own operations and across our supply chain;
- Making carbon reduction standard practice in every facet of our business;
- Recording transparently our successes, failures and progress against UK standards and goals

### Our Carbon Responsibility

Our people are typically delivering vital construction projects across East Anglia. Despite all projects being delivered to programmes of work planned around efficiency and minimum impact, every one of these projects, directly or indirectly produces carbon emissions.

In order to make significant changes in our own working practices that reduce carbon and combat climate change, SEH French has commissioned a carbon footprint report. The GHG Protocol Corporate Accounting and Reporting Standard methodology has been followed and UK Government GHG Conversion Factors for Company Reporting have been used.

Our baseline year is 2021 and this is the first year we have calculated our carbon footprint. We have included all scope 1 and scope 2 emissions from our construction sites, and a portion of our shared head office based on floor space occupied. We have included scope 3 emissions where data is available and where a repeatable methodology has been established.

SEH French's Carbon Commitment explains our policies, procedures and activities to meet targets for 2030 and beyond.

Our primary target is to be Net Zero by 2030 for all Scope 1 and 2 emissions and any Scope 3 emissions under our direct control. We will also encourage low-carbon material choices by our suppliers, and carbon-efficient approaches and methods in discussion with our clients and subcontractors.

In 2022 we established a pathway to Net Zero with the target date of 2030 for our direct emissions.

This target will be challenging and require strong collaboration across all of our departments - we will need all our stakeholders to play a role.

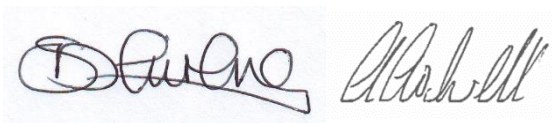
But our direct emissions are only a small part of the emissions that play a part in delivering work.

## **A Carbon Zero Future**

Now we have recorded baselines and set ambitious targets in reducing carbon emissions, it is vital that we develop our strategy to reduce our impact upon the environment by:

- Develop a strategy to ensure carbon sits at the heart of all our decision making;
- Include our Net Zero objectives and company ethos in recruitment packs, adverts and other employment literature to help attract the best talent;
- Develop our strategic approach to offsetting emissions and put in place a clear framework for our teams to use;
- Set energy benchmarks for all site set up and welfare facilities;
- Establish energy efficiency standards for office appliances;
- Improve site office management systems for controlling temperatures, set standards for door closures, thermostat and timer controls, and discuss our targets with our suppliers;
- Migrate all self-generated site electricity away from diesel to HVO fuel or green alternatives where appropriate;
- Continue to explore and cultivate relevant, innovative partnerships using green supplier initiatives, redefining parameters and updating our supply chain selection questionnaire;
- Write a performance objective relating to our sustainability/ Net Zero goals for inclusion in all staff/management objectives and ensure this is adopted and measured across the organisation;
- Ensure all staff complete basic training modules and can relate their job to climate change and their contribution to Net Zero.

Directors S Girling, P Rodwell

The image shows two handwritten signatures in black ink. The first signature is 'S Girling' and the second is 'P Rodwell'. They are written in a cursive, flowing style.

October 2022