

## Quality, Safety and Environmental Policy Statement

SEH French Limited is a construction company, which has built a strong reputation for maintaining high standards in Quality, Health, Safety, and Environment (QHSE) services across private and public sectors. We specialize in new build projects, renovations, refurbishments, and conversions for commercial, industrial, and domestic markets.

SEH French passionately believes that delivering quality, health and safety, and environmental best practice, is the key to the success of our business.

We maintain our high standards of performance and professionalism by promoting a culture of best practice throughout the whole organisation, with strong leadership, encouragement and enthusiasm.

We continue to build upon our long-held principles of high quality work, timely completion, value for money, and concern for our clients' interests. We are committed to eliminating injury, and minimising the risk to the health, safety and wellbeing of employees and others affected by our activities. We are equally committed to reducing the impact of our activities on the environment.

**Resources** - We provide suitable and sufficient resources to maintain our high standard of quality, safety and environmental performance.

**Legal Requirements** - We comply with the letter and spirit of safety and environmental legislation.

**Client Satisfaction** - Achieve and maintain a high degree of client satisfaction by fully understanding and meeting our clients' requirements.

**Culture** - Achieve a high degree of employee satisfaction to provide a sustainable culture; ensuring quality, safety and environmental beliefs and best practice are prime responsibilities for all employees.

**Health** - We promote the good health and wellbeing of our workforce.

**Pollution** - We identify and control the potential causes of pollution, in particular protecting people, habitats and watercourses from the effects of silt, oil and chemical contamination.

**Nuisance** - We identify and control the potential causes of nuisance, in particular the effects of noise, vibration, dust, mud and traffic on the local community and wildlife.

**Natural Resources** - We promote the efficient use of natural resources and procure sustainable or recycled materials such as timber and aggregates.

**Ecology and Biodiversity** – We understand that the work we do has the potential to cause habitat loss and fragmentation, and consequently reduce biodiversity. We identify associated risks and take measures to eliminate or reduce our impact on natural capital.

**Biosecurity** - We identify risks associated with invasive species and take measures to protect our native ecosystems.

**Energy** - We endeavour to reduce our carbon footprint and actively encourage energy efficiency. Energy efficient lighting and electrical equipment are used wherever possible.

**Waste** - We promote the reuse, recycle and segregation of waste to minimise the amount we produce, and effectively manage its disposal.

**Training and Competency** - We provide our employees with training to maintain their competency and skills, and update their quality, safety and environmental awareness. We employ only those subcontractors who are capable of meeting our high standards.

**Emergency Preparedness** - We put emergency arrangements in place, test them periodically, and respond competently to any incident.

**Accidents and Incidents** - We strive to minimise injuries and dangerous occurrences, and maintain our excellent safety and environmental record.

**Nonconformances and Complaints** - We take timely action to identify and correct any nonconforming work, and deal promptly and fairly with any complaint.

**Communication** - We keep employees, clients and interested parties informed of this policy and our activities through clear lines of communication. We consult with employees on matters affecting their health, safety and wellbeing.

**Objectives and Targets** - We set realistic objectives and targets, monitor their achievement, and regularly review their continued significance.

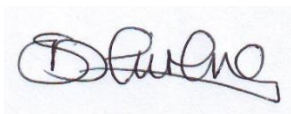
**Continual Improvement** - We strive to continually improve the effectiveness of our quality, safety and environmental performance.

**Policy Review** – We review this policy regularly to ensure it remains relevant and appropriate

Quality, safety and environmental management are fully integrated into our normal business practice. We maintain certification to ISO 9001, ISO 45001 and ISO 14001 standards in order to effectively manage our commitment to Quality, Safety and Environment.

Specific details concerning the organisation, responsibilities and arrangements of our management system are provided in the Company Procedures Manual.

All employees are reminded that they each have an individual responsibility for ensuring their own health and safety, and that of others who may be affected by their work activities.



Directors: S Girling



P Rodwell

August 2025